



## Program Registration

Please ensure the Registration Form and Indemnity Forms are duly completed and submitted, accompanied by a copy of your valid passport, traveler's insurance, and medical insurance (if separate from traveler's insurance), to [info@wildlife-research.com](mailto:info@wildlife-research.com).

Project One

---

Arrival Date

---

Departure Date

---

Project Two

---

Arrival Date

---

Departure Date

---

Preferred Name

---

Pronouns

---

Sex

---

Date of Birth mm/dd/yyyy

---

Country of Residence

---

Country of Birth

---

Languages Spoken

---

Cell (Country Code)

---

Preferred Email

\_\_\_\_\_

Passport Number

\_\_\_\_\_

Emergency Contact

\_\_\_\_\_

Relationship

\_\_\_\_\_

Emergency Phone Number and Email

\_\_\_\_\_

### **Additional Details**

Do you have any allergies or dietary requirements? If yes, please be specific.

\_\_\_\_\_

Do you have any medical conditions that your supervisors should be aware of or that may impact your ability to perform certain duties?

\_\_\_\_\_

Where did you learn about Nkonzo Wildlife?

\_\_\_\_\_

### **Agreement**

I understand that I will not be able to participate in any activities until my Registration Form, An indemnity Form and Proof of Insurance has been provided.

Full Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## **Indemnity Form**

I, (insert full name) \_\_\_\_\_ do willingly and knowingly agree to the following terms and indemnifications in agreement with K20144033624 (South Africa) Pty Ltd.

Parties:

Participant: the undersigned hereafter referred to as the 'Participant' encompasses the undersigned.

Full Name: \_\_\_\_\_

Passport Number: \_\_\_\_\_

And

K20144033624 (South Africa) Pty Ltd. hereafter 'Nkonzo Wildlife' and encompasses the owners, employees, staff, permanent participants, heirs, and family.

### **Indemnification**

1. The participant does hereby accept, acknowledge, and understand the potential dangers of wildlife reserves and free-roaming wildlife.
2. The participant does hereby accept, acknowledge and understand that protection in the forms of vehicles, fences or natural barriers will not always be present when on wildlife reserves where free-roaming wildlife are present.
3. The participant their his/her dependents, relatives, relations and associates agree to bring no claims for liability, compensation for damages, injury, illness or death.
4. The participant accepts full liability for participation in Nkonzo Wildlife activities or duties and hereby indemnifies Nkonzo Wildlife

### **Agreement**

1. The participant does hereby agree to abide by the rules and regulations of Nkonzo Wildlife set out in this Indemnity Form, Conduct Form, and Verbal Briefings.
2. The participant does hereby state that they have read, agree to, and accept the contents of the Conduct Form.
3. The participant agrees that they will not purposefully, with or without forethought or malice, interfere with the natural behaviors of animals or natural environmental processes.
4. The participant agrees to abide by all legislation in the Republic of South Africa.
5. The participant agrees that he/she will not discriminate or harass any persons.
6. The participants agree that he/she will not engage in profanity, racial or ethnic slurs, physical force, threats, or intimidation toward any person.
7. The participants agree to not lie, slander, or otherwise distribute false information in any manner about Nkonzo Wildlife. The participant acknowledges all research,
8. data, publications, reports, analyses, and paperwork relating to research and projects conducted at Nkonzo Wildlife remain the sole property of Nkonzo Wildlife and the

participant holds no rights to access or ownership to any of the above collected or completed during time with Nkonzo Wildlife or any other time. Reproduction, copy or transfer in any form of the above will result in persecution.

9. I have read and agree to the Cancellation Policy.

10. The participant accepts that failure to follow the rules and regulations of Nkonzo Wildlife provided in verbal briefings, this agreement or Conduct Form can result in removal from activities and/or facilities without compensation.

## **Conduct Form**

### Research

1. The participant will not copy, duplicate, borrow, take, email, transfer, photograph, or in any way to reproduce any research document or property at Nkonzo Wildlife.
  - a. Includes data sheets (blank or otherwise), raw data, reports, summaries, analyses, publications, graphs, statistics, or any other data or research Information.

### Photography

1. Photographs and videos of the participant taken while at Nkonzo Wildlife may be used by Nkonzo Wildlife for advertising and marketing purposes.
2. The participant may not photograph or otherwise record any identifying characteristics of the reserves.
  - a. Includes reserve vehicles, buildings, and signs.
3. The participant may not photograph or otherwise record anti-poaching teams, individuals, animals, equipment, training, activities, or vehicles.

### Property Damage

1. Any damage caused by the participant to accommodation, research equipment or the property will be paid for by the participant.

### Insurance

1. The participant is required by South African legislation to be covered under valid travel insurance that includes Covid 19.
2. The participant is required to have valid medical coverage while at Nkonzo Wildlife, this can be under Travel Insurance or as a separate policy.

### Field Work

1. The participant is expected to be ready for departure at the agreed-upon time.
2. Eating and smoking are not permitted in vehicles.
3. Weather and animal behavior play a role in available fieldwork.
4. In circumstances of extreme weather, animal behavior or equipment maintenance or repair field work may be replaced with lectures, data entry, or free time.

5. Flora and Fauna may not be purposefully disturbed.
6. Sanitary products must be 'packed out' each day and may not be discarded in the field.
7. Food may not be left in the field and must be 'packed out'.
8. The participant is required to provide their own pens and binoculars for fieldwork.

#### Accommodation

1. Communal areas and rooms are to be kept tidy.
2. Participants must sleep in their allotted room unless prior arrangements are made with Nkonzo Wildlife.
3. Lewd or sexual behavior is not permitted.
4. Accommodation regulations must be strictly adhered to and failure to adhere is at the discretion of the facility.

#### General

1. Participants are to maintain professional conduct at all times.
2. Directives and instructions made by Nkonzo Wildlife are to be followed at all times.
3. Participants may not engage in illegal activities or political demonstrations.
4. Excessive alcohol consumption or drunkenness is not permitted.
5. Zero tolerance for recreational drug use. This includes marijuana, stimulants, depressants or any substance not prescribed by a licensed physician.
6. Zero tolerance for harassment and assault.
7. Reserves may not be tagged on social media for any reason.
8. Geo-tagging, GPS, and location services are to be disabled when entering reserves.
9. Participants are encouraged to post photos and tag Nkonzo Wildlife on Social Media.

#### External Activities

1. Full responsibility is of the participant when partaking in activities not supervised by Nkonzo Wildlife.
2. The participant may not partake in the following activities:
  - a. Cub petting
  - b. Lion walking
  - c. Predator interactions
  - d. Elephant rides
  - e. Elephant encounters

#### Dress Code

1. When on duty clothing should be neutral colors: black, brown, grey, tan, dark blue, and dark green.
2. Clothing may not include any lewd, sexual, or vulgar slogans, words or images.
3. Tops can be sleeveless, short-sleeved, or long sleeves and should be modest. Where possible, large slogans and decals should be avoided.
4. Bottoms can be long trousers or shorts and should be denim or similar such as hiking

pants or shorts. Shorts should be mid-thigh length.

a. Athletic wear is not appropriate or allowed. This includes gym shorts, exercise pants or trousers, nylon, polyester, or cotton gym shorts, sweat pants, or leggings.

5. Outer layers should also be neutral colors.

6. In summer months participants should have a sun hat to protect the face and neck.

7. Winter months should include a jacket/coat, hat, and gloves.

8. Shoes should be comfortable for hiking and walking. Hiking boots, closed-toed tennis shoes, or trail running shoes are the best options. Flip flops, opened toes or sandals are not permitted work wear.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### Packing List

- Field work clothes (required)
- 3-point South African adapters (required)
- Binoculars (required)
- Beach towel
- Reusable shopping bags
- Backpack (required)
- Reusable water bottle (required)
- Personal toiletries
- Camera (optional)
- Sunscreen
- Sun hat
- Leisurewear
- Laptop (optional)

### Pre-Arrival Checklist

- Registration Form
- Indemnity Form
- Passport Copy
- Proof of Insurances
- Packing List
- Registered with your country's embassy or consulate in South Africa