



Program Registration

Please ensure the Registration Form and Indemnity Form are duly completed and submitted, accompanied by a copy of your valid passport, traveler's insurance, and medical insurance (if separate from traveler's insurance), to info@wildlife-research.com.

Preferred Arrival Date:

Preferred Departure Date:

Preferred Name:

Pronouns:

Sex:

Date of Birth (mm/dd/yyyy):

Country of Residence:

Country of Birth:

Languages Spoken:

Cell (Include Country Code):

Preferred Email:

Passport Number:

Emergency Contact:

Relationship:

Emergency Phone Number and Email:

Additional Details

Do you have any allergies or dietary requirements? If yes, please be specific.

Do you have any medical conditions that your supervisors should be aware of or may impact your ability to perform certain duties?

Where did you learn about Nkonzo Wildlife?

Agreement

I understand that I will not be able to participate in any activities until my Registration Form, Indemnity Form, and Proof of Insurance have been provided.

Full Name:

Signature:

Date:

Indemnity Form

I, (insert full name) _____, do willingly and knowingly agree to the following terms and indemnifications in agreement with K20144033624 (South Africa) Pty Ltd.

Parties:**Participant:**

The undersigned, referred to as the 'Participant', encompasses the undersigned.

Full Name:

Passport Number:

And

K20144033624 (South Africa) Pty Ltd.:

Hereafter referred to as 'Nkonzo Wildlife', encompassing the owners, employees, staff, permanent participants, heirs, and family.

Indemnification

1. The participant accepts, acknowledges, and understands the potential dangers of wildlife reserves and free-roaming wildlife.
2. The participant accepts, acknowledges, and understands that protection in the form of vehicles, fences, or natural barriers will not always be present when on wildlife reserves where free-roaming wildlife are present.
3. The participant and their dependents, relatives, relations, and associates agree to bring no claims for liability, compensation for damages, injury, illness, or death.
4. The participant accepts full liability for participation in Nkonzo Wildlife activities or duties and hereby indemnifies Nkonzo Wildlife.

Agreement

1. The participant agrees to abide by the rules and regulations of Nkonzo Wildlife set out in this Indemnity Form, Conduct Form, and Verbal Briefings.
2. The participant states that they have read, agree to, and accept the contents of the Conduct Form.
3. The participant agrees not to purposefully interfere with the natural behaviors of animals or natural environmental processes.
4. The participant agrees to abide by all legislation in the Republic of South Africa.
5. The participant agrees not to discriminate against or harass any persons.
6. The participant agrees not to engage in profanity, racial or ethnic slurs, physical force, threats, or intimidation toward any person.
7. The participant agrees not to lie, slander, or distribute false information about Nkonzo Wildlife. The participant acknowledges that all research data, publications, reports, analyses, and paperwork relating to research and projects conducted at Nkonzo Wildlife remain the sole property of Nkonzo Wildlife and the participant holds no rights to access or ownership of any of the above collected or completed during their time with Nkonzo Wildlife or any other time. Reproduction, copying, or transfer in any form of the above will result in prosecution.
8. The participant agrees to the Cancellation Policy.
9. The participant accepts that failure to follow the rules and regulations of Nkonzo Wildlife provided in verbal briefings, this agreement, or the Conduct Form can result in removal from activities and/or facilities without compensation.

Conduct Form

Research

1. The participant will not copy, duplicate, borrow, take, email, transfer, photograph, or in any way reproduce any research document or property at Nkonzo Wildlife.
 - This includes data sheets (blank or otherwise), raw data, reports, summaries, analyses, publications, graphs, statistics, or any other data or research information.

Photography

1. Photographs and videos of the participant taken while at Nkonzo Wildlife may be used by Nkonzo Wildlife for advertising and marketing purposes.
2. The participant may not photograph or record any identifying characteristics of the reserves.
 - This includes reserve vehicles, buildings, and signs.
3. The participant may not photograph or record anti-poaching teams, individuals, animals, equipment, training, activities, or vehicles.

Property Damage

1. Any damage caused by the participant to accommodation, research equipment, or property will be paid for by the participant.

Insurance

1. The participant is required by South African legislation to be covered under valid travel insurance that includes COVID-19.
2. The participant is required to have valid medical coverage while at Nkonzo Wildlife, either under travel insurance or as a separate policy.

Accommodation

1. Communal areas and rooms are to be kept tidy.
2. Participants must sleep in their allotted room unless prior arrangements are made with Nkonzo Wildlife.
3. Lewd or sexual behavior is not permitted.
4. Accommodation regulations must be strictly adhered to, and failure to adhere is at the discretion of the facility.

General

1. Participants are to maintain professional conduct at all times.
2. Directives and instructions made by Nkonzo Wildlife are to be followed at all times.
3. Participants may not engage in illegal activities or political demonstrations.
4. Excessive alcohol consumption or drunkenness is not permitted.
5. There is zero tolerance for recreational drug use. This includes marijuana, stimulants, depressants, or any substance not prescribed by a licensed physician.
6. There is zero tolerance for harassment and assault.
7. Reserves may not be tagged on social media for any reason.
8. Geo-tagging, GPS, and location services are to be disabled when entering reserves.
9. Participants are encouraged to post photos and tag Nkonzo Wildlife on social media.

External Activities

1. Full responsibility is of the participant when partaking in activities not supervised by Nkonzo Wildlife.
2. The participant may not partake in the following activities:
 - Cub petting
 - Lion walking
 - Predator interactions
 - Elephant rides
 - Elephant encounters

Dress Code

1. When on duty, clothing should be in neutral colors: black, brown, grey, tan, dark blue, and dark green.
2. Clothing may not include any lewd, sexual, or vulgar slogans, words, or images.
3. Tops can be sleeveless, short-sleeved, or long-sleeved and should be modest. Where possible, large slogans and decals should be avoided.
4. Bottoms can be long trousers or shorts and should be denim or similar, such as hiking pants or shorts. Shorts should be mid-thigh length.
 - Athletic wear is not appropriate or allowed. This includes gym shorts, exercise pants or trousers, nylon, polyester, or cotton gym shorts, sweat pants, or leggings.
5. Outer layers should also be neutral colors.
6. In summer months, participants should have a sun hat to protect the face and neck.
7. Winter months should include a jacket/coat, hat, and gloves.
8. Shoes should be comfortable for hiking and walking. Hiking boots, closed-toed tennis shoes, or trail running shoes are the best options. Flip-flops, open-toed shoes, or sandals are not permitted as workwear.

Signature:

Date: